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Performance management and organizational behavior - issues.

The research is dedicated to a better understanding of how organizations can perform more effectively by better (HRM and performance) management. We aim to examine and improve the effectiveness of various HRM and performance management practices, systems and policies in organizations. In addition, the presentation focuses on the role of employee well-being in the Human Resource Management – Organizational performance Relationship. The central question will be how the organizational management system, strategy, culture and behavior can be optimized to facilitate and improve employee well-being and effectiveness, team and organizational performance.