

Fariborz Damanpour
Rutgers University
Department of Management & Global Business
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EDUCATION

Ph.D., Social Systems Sciences, Wharton School, University of Pennsylvania, 1983.

M.S., Industrial and Systems Engineering, Cullen College of Engineering, University of Houston, 1972.

B.S., Chemical Engineering, College of Engineering, Pahlavi University (now, University of Shiraz), Iran, 1968.

EMPLOYMENT

Academic Experience

Rutgers University, Rutgers Business School, 1985-present

- Professor, Department of Management & Global Business
- Chairperson, Department of Organization Management, 1996-2002

La Salle University, School of Business Administration, 1980-1985

Tehran Polytechnique (now, Amir Kabir University), 1972-1973

Business Experience

National Iranian Radio & Television Organization, Tehran, Iran, 1973-1978

Continental Oil Company, Houston, Texas, 1970-1971

National Iranian Oil Company, Tehran, Iran, 1968-1969

DISSERTATION SUPERVISION

Chair, PhD Committee

- Shanthi Gopalakrishnan, 1995
- Marguerite Schneider, 1998

- Georgia Keresty (co-chair), 1998
- J. Daniel Wischnevsky, 1999
- Vijay Pothukuchi, 1999
- Chris Grevesen, 2001
- Nada Kobeissi, 2003
- Jun Li, 2012
- Hao-hsuan (Holly) Chiu, 2013

Member, PhD Committee

- Robert R. Wharton, 1988
- Paul E. Bierly III, 1995
- Hugh D. Sherman (Temple University), 1995
- Joseph McGill, 1999
- Anne Crick, 2000
- Scott Gallagher, 2000
- Patrick Saporito, 2001
- James Stryker, 2003
- Yong-Sik Hwang, 2004
- Helen Takas, 2005
- Mojgan Mohtashemi (NJIT), 2006
- Jiyao Chen (Stevens Institute of Technology), 2007
- Deepa Aravind, 2008
- Ignacio Vaccaro (Erasmus University), 2010
- Shengsheng Huang, 2012
- Oli R. Mihalache (Erasmus University), 2012
- Anke Piepenbrink, 2012
- Ronald Jantz, 2013
- Sandra Dubouloz (University of Savoie), 2013
- Catherine Magelssen, 2014

TEACHING EXPERIENCE

Ph.D. Program: Management of Innovation and Technology; Organization Theory

Executive MBA Program: Designing Organizations for Innovation and Transformation; Organization Behavior; Administrative Analysis

MBA Program: Managing Strategic Transformations; Organization Behavior; Organization Design; Managing Corporate Information Services; Strategic Management of Innovation & Technology

Undergraduate Program: Principles of Management

PUBLICATIONS

Chapters in Books

Aravind, D., Damanpour, F., & Devece, C. "Environmental Performance: Interplay between the Roles of Process Innovation Capability and Managerial Innovation Implementation", In J.L. Hervás-Oliver and M. Peris-Ortiz (Eds.), *Management Innovation: Antecedents, Complementarities and Performance Consequences*, Springer International Publishing, Switzerland, 2014, 29-43.

F. Damanpour, H. H. Chiu, & C. Magelssen, "Initiation, Implementation, and Complexity of Managerial Innovation", *Handbook of Managerial and Organizational Innovation*, T.S. Pitsis (Ed.), Edward-Elgar Press, 2012, 275-294.

F. Damanpour & D. Aravind, "A Review of Research on Organizational Structure and Innovation: From Organic to Ambidextrous Structure", *Handbook of Organizational Creativity*, M. D. Mumford (Ed.), Elsevier, 2012, 483-513.

R. M. Walker & F. Damanpour, "Changing Organizational Values and Actions in Public Services: A Longitudinal Empirical Analysis," In R. By & C. Macleod (Eds.), *Managing Change in Public Services: International Cases, Issues and Challenges*, Routledge, 2009, 217-237.

R. M. Walker & F. Damanpour, "Innovation Type and Organizational Performance: An Empirical Exploration." In J. Hartley, C. Donaldson, C. Skelcher & M. Wallace (Eds.), *Managing to Improve Public Services*. Cambridge: Cambridge University Press, 2008, 217-235.

F. Damanpour & D. Aravind, "Product and Process Innovations: A Review of Organizational and Environmental Determinants," In J. Hage & M. Meeus (Eds.), *Innovation, Science, and Institutional Change: A Research Handbook*, Oxford University Press, 2006, 38-66.

R. Chaganti, F. Damanpour, & J. Mankelwicz, "CEOs' Power Cycle and Corporate Performance Cycles: An Examination of the Relationship between Changes in Power and Changes in Performance," In M. A. Rahim & R.T. Golembiewski (Eds.), *Current Topics in Management*, Vol. 10, Transaction Publisher, 2005, 133-159.

J. D. Wischnevsky & F. Damanpour, "Punctuated Equilibrium Model of Organizational Transformation: Sources and Consequences in the Banking Industry." In R. W. Woodman & W. A. Pasmore (Eds.), *Research in Organizational Change and Development*, Vol. 15, Elsevier, 2005, 207-239.

F. Damanpour & S. Gopalakrishnan, "Organizational Adaptation and Innovation: The Dynamics of Adopting Innovation Types," in K. Brockhoff, A. Chakrabarti, & J. Hauschildt (Eds.), *The Dynamics of Innovation: Strategic and Managerial Implications*, Springer-Verlag, 1999, 57-80.

F. Damanpour, "Is Your Creative Organization Innovative?" in C.M. Ford & D.A. Gioia (Eds.), *Creative Action in Organizations*, Sage Publications, 1995, 125-130.

R. Chaganti, H. Sherman, & F. Damanpour, "The Role of Institutional Investors in Corporate Governance," in H. E. Glass and B. N. Cavan (Eds.), *Handbook of Business Strategy*, Warren, Gorham, and Lamont, 1993, 297-308.

F. Damanpour & R. Chaganti, "Configurations in Public Organizations," in P. Shrivastava & R. B. Lamb (Eds.), *Advances in Strategic Management, Vol. 6*, JAI Press, 1990, 227-246.

F. Damanpour, "Innovation Effectiveness, Adoption and Organizational Performance," in M. West & J. Farr (Eds.), *Innovation and Creativity at Work*, Wiley, 1990, 125-141.

W. M. Evan & F. Damanpour, "Societal Culture, Organizational Culture, and Societal Development," in P. Khandwalla (Ed.), *Social Development: A New Role for the Organizational Sciences*, Sage Publications, 1988, 106-122.

- Reprinted in W. M. Evan, *Organization Theory: Research and Design*, Macmillan, New York, 1993, 294-306.

Articles in Referred Journals

F. Damanpour, "Footnotes to Research on Management Innovation," *Organization Studies*, Vol. 35(9), 2014, 1265-1285.

F. Damanpour, C. Devece, C. Chen, & V. Pothukuchi, "Organizational Culture and Partner Interaction in the Management of International Joint Ventures in India," *Asia Pacific Journal of Management*, Vol. 29(2), 2012, 453-478.

F. Damanpour & D. Aravind, "Managerial Innovation: Conceptions, Processes, and Antecedents," *Management and Organization Review*, Vol. 8(2), 2012, 423-454.

J. D. Wischnevsky, F. Damanpour, & F. Mendez, "Influence of Environmental Factors and Prior Changes on the Organizational Adoption of Changes in Products and in Technological and Administrative Processes," *British Journal of Management*, Vol. 22 (1), 2011, 132-149.

R. M. Walker, F. Damanpour, & C. A. Devece, "Management Innovation and Organizational Performance: Mediating Role of Planning and Control," *Journal of Public Administration Research and Theory*, Vol. 21 (2), 2011, 367-386.

- Was selected as a finalist for the 2011 Best Article Award, Public and Nonprofit Division of the Academy of Management.

F. Damanpour, "An Integration of Research Findings of Effects of Firm Size and Market Competition on Product and Process Innovations," *British Journal of Management*, Vol. 21 (4), 2010, 996-1010.

J. Chen, F. Damanpour, & R. R. Reilly, "Understanding Antecedents of New Product Development Speed: A Meta-Analysis," *Journal of Operations Management*, Vol. 28 (1), 2010, 17-33.

F. Damanpour & M. Schneider, "Characteristics of Innovation and Innovation Adoption in Public Organizations: Assessing the Role of Management," *Journal of Public Administration Research and Theory*, Vol. 19, 2009, 495-522.

- Received the *2010 Bright Idea Award in Management*, from the Stillman School of Business and the NJPRO Foundation.

N. Kobeissi & F. Damanpour, "Corporate Responsiveness to Community Stakeholders: Effects of Contextual and Organizational Characteristics," *Business & Society*, Vol. 48 (3), 2009, 326-359.

F. Damanpour, R. M. Walker, & C. N. Avellaneda, "Combinative Effects of Innovation Types on Organizational Performance: A Longitudinal Study of Public Services," *Journal of Management Studies*, Vol. 46 (4), 2009, 650-675.

P. Bierly, F. Damanpour, & M. Santoro, "The Application of External Knowledge: Organizational Conditions for Exploration and Exploitation," *Journal of Management Studies*, Vol. 46 (3), 2009, 481-509.

J. D. Wischnevsky & F. Damanpour, "Radical Strategic and Structural Change: Occurrence, antecedents, and consequences," *International Journal of Technology Management*, Vol. 44, 2008, 53-80.

- A summary was printed in the *Organization Development and Change Newsletter*, Academy of Management, winter 2007, 13-15.

C. Grevesen & F. Damanpour, "The Internationalization of R&D and Innovative Performance in Multinational Enterprises," *International Journal of Technology Management*, Vol. 38, 2007, 113-137.

F. Damanpour & J. D. Wischnevsky, "Research on Organizational Innovation: Distinguishing Innovation-Generating from Innovation-Adopting Organizations," *Journal of Engineering and Technology Management*, Vol. 23, 2006, 269-291.

F. Damanpour & M. Schneider, "Initiation, Adoption, and Implementation of Innovation: Effects of Context, Organization, and Leaders," *British Journal of Management*, Vol. 17, 2006, 215-236.

J. D. Wischnevsky & F. Damanpour, "Organizational Transformation and Performance: An Examination of Three Perspectives," *Journal of Managerial Issues*, Vol. 18, 2006, 104-128.

S. Gopalakrishnan, J. D. Wischnevsky, & F. Damanpour, "The Impact of the Internet on Strategic and Organizational Change: The Case of Retail Banking," *IEEE Transactions on Engineering Management*, Vol. 50, 2003, 413-426.

- Received the 2003 *Bright Idea Award in Internet Strategies* from the Stillman School of Business and the NJPRO Foundation.

N. Kobeissi & F. Damanpour, "The Diffusion of a Socially Responsible Innovation: Grameen Bank's Credit Delivery System," *International Journal of Entrepreneurship and Innovation Management*, Vol. 3, 2003, 563-584.

V. Pothukuchi, F. Damanpour, J. Choi, C. C. Chen, & S. H. Park, "National and Organizational Culture Differences and International Joint Venture Performance," *Journal of International Business Studies*, Vol. 33, 2002, 243-265.

- Reprinted in K. Moore & L. Hébert (Eds.), *Strategy and Globalization* (Vol. 2), Sage Publications, 2008.

M. Schneider & F. Damanpour, "Public Choice Economics and Public Pension Plan Funding: An Empirical Test," *Administration & Society*, Vol. 34, 2002, 57-86.

M. Schneider & F. Damanpour, "Determinants of Public Pension Plan Investment Return: A Test of Fund Value Maximization and Public Choice Theory," *Public Management Review*, Vol. 3, 2001, 551-573.

R. Chaganti, F. Damanpour, & J. Mankelwicz, "CEOs' Power and Corporate Performance Transitions," *Competitive Intelligence Review*, Vol. 12 (2), 2001, 47-60.

F. Damanpour & S. Gopalakrishnan, "The Dynamics of the Adoption of Product and Process Innovations in Organizations," *Journal of Management Studies*, Vol. 38, 2001, 45-65.

S. Gopalakrishnan & F. Damanpour, "The Impact of Organizational Context on Innovation Adoption in Commercial Banks," *IEEE Transaction on Engineering Management*, Vol. 47, 2000, 14-25.

- Received 2000 *Transactions Publication Award* from the IEEE Engineering Management Society.

F. Damanpour & S. Gopalakrishnan, "Theories of Organizational Structure and Innovation Adoption: The Role of Environmental Change," *Journal of Engineering and Technology Management*," Vol. 15, 1998, 1-24.

S. Gopalakrishnan & F. Damanpour, "Innovation Research in Economics, Sociology, and Technology Management," *Omega*, Vol. 25, 1997, 15-28.

F. Damanpour, "Bureaucracy and Innovation Revisited – Effects of Contingency Factors, Industrial Sectors, and Innovation Characteristics," *Journal of High Technology Management Research*, Vol. 7, 1996, 149-173.

F. Damanpour, "Organizational Complexity and Innovation: Developing and Testing Multiple Contingency Models," *Management Science*, Vol. 42, 1996, 693-716.

S. Gopalakrishnan & F. Damanpour, "Patterns of Generation and Adoption of Innovation in Organizations: Contingency Models of Innovation Attributes," *Journal of Engineering and Technology Management*, Vol. 11, 1994, 95-116.

F. Damanpour & W. M. Evan, "The Adoption of Innovation Over Time: Structural Determinants and Consequences in Library Organizations," *Journal of Library and Information Science Research*, Vol. 14, 1992, 465-482.

F. Damanpour, "Organizational Size and Innovation," *Organization Studies*, Vol. 13, 1992, 375-402.

R. Chaganti & F. Damanpour, "Institutional Ownership, Capital Structure, and Firm Performance," *Strategic Management Journal*, Vol. 12, 1991, 479-491.

F. Damanpour, "Organizational Innovation: A Meta-Analysis of Effects of Determinants and Moderators," *Academy of Management Journal*, Vol. 34, 1991, 555-590.

- Reprinted in J. Hage (Ed.), *Organizational Innovation*, Ashgate/Dartmouth, Brookfield, VT, 1998, 127-162.
- Reprinted in J. Storey (Ed.), *Management of Innovation*, Edward Elgar Publishing, 2004, 3-38.

F. Damanpour, K. A. Szabat, & W. M. Evan, "The Relationship between Types of Innovation and Organizational Performance," *Journal of Management Studies*, Vol. 26, 1989, 587-601.

F. Damanpour, "Innovation Type, Radicalness, and the Adoption Process," *Communication Research*, Vol. 15, 1988, 545-567.

F. Damanpour, "The Adoption of Technological, Administrative, and Ancillary Innovations: Impact of Organizational Factors," *Journal of Management*, Vol. 13, 1987, 675-688.

- Abstracted in the *Journal of Product Innovation Management*, Vol. 5, 1988, 246-247.

F. Damanpour & T. Childers, "The Adoption of Innovations in Public Libraries," *Journal of Library and Information Science Research*, Vol. 7, 1985, 231-246.

F. Damanpour & W. M. Evan, "Organizational Innovation and Performance: The Problem of 'Organizational Lag'," *Administrative Science Quarterly*, Vol. 29, 1984, 392-409.

- Abstracted in *Insight*, No. 602, February 1985, 7-8.

- Reprinted in W. M. Evan, *Organization Theory: Research and Design*, Macmillan, New York, 1993, 120-137.

Publications in Proceedings

C. Magelssen, Sanchez, F., and Damanpour, F. "Learning from Outsourcing: The Effects of Outsourcing Strategy on Organizational Efficiency," *Academy of Management Best Paper Proceedings*, 2015 (forthcoming)

F. Damanpour & C. Magelssen, "The Cycle of Adoption of Managerial Innovation: Effects of Innovation Social Status and Transaction Costs," *Academy of Management Best Paper Proceedings*, 2012.

- Selected as a *finalist for the 2012 Best Paper Award*, Technology and Innovation Management Division, Academy of Management.

R. M. Walker, F. Damanpour, & C. N. Avellaneda, "Combinative Effects of Innovation Types on Organizational Performance: A Longitudinal Study of Public Services," *Academy of Management Best Paper Proceedings*, 2007.

J. D. Wischnevsky & F. Damanpour, "Radical Strategic and Structural Change: Occurrence, antecedents, and consequences," *Academy of Management Best Paper Proceedings*, 2006.

- Received the *Best Visual Paper Award* from the Organization Development and Change Division.

F. Damanpour, J. D. Wischnevsky, & F. Mendez, "Product, Process, and Managerial Change: Antecedents and Dynamics," *Proceedings of Annual Meeting of the Decision Sciences Institute*, San Francisco, California, 2005.

N. Kobeissi & F. Damanpour, "Determinants of Community Stakeholder Performance: A Study of Large U.S. Commercial Banks," *Academy of Management Best Paper Proceedings*, 2003.

- Received the *Best Paper Award* from the Social Issues in Management Division.

F. Damanpour, "Research on Organizational Innovation: Innovation-Generating Versus Innovation-Adopting Organizations," *Proceedings of Annual Meeting of the Decision Sciences Institute*, San Diego, California, 2002.

J. D. Wischnevsky & F. Damanpour, "Organizational Transformation and Firm Performance: A Conceptual and Empirical Examination of Three Perspectives," *Proceedings of Annual Meeting of the Decision Sciences Institute*, San Francisco, California, 2001.

F. Damanpour & S. Gopalakrishnan, "Dynamics of the Adoption of Product and Process Innovations in Organizations," *Proceedings of the PDMA Research Conference*, Orlando, Florida, 1996.

F. Damanpour, "Contingency Factors Influencing the Formalization-Innovation Relationship," *Proceedings of the Annual Meeting of the Decision Sciences Institute*, Miami, Florida, 1991.

F. Damanpour & W. M. Evan, "The Adoption of Innovations Over Time: Structural Characteristics and Performance of Organizations," *Proceedings of Annual Meeting of the Decision Sciences Institute*, San Diego, California, 1990.

Other Publications

N. Kobeissi & F. Damanpour, "From Poor to Entrepreneur: An Innovative Strategy to Entrepreneurship and Small Business Development," *Journal of Enterprising Culture*, Vol. 11, 2003, 399-405.

F. Damanpour, Review of *Corporate Culture and Organizational Effectiveness*, by D. R. Denison. *Journal of Management*, Vol. 18, 1992, 175-176.

F. Damanpour, Review of *Innovation and Small Firms*, by Z. J. Acs & D. B. Audretsch. *Journal of Technology Transfer*, Vol. 16 (2), 1991, 45-47.

PRESENTATIONS IN ACADEMIC CONFERENCES

C. Magelssen, Sanchez, F., and Damanpour, F. "Learning from Outsourcing: The Effects of Outsourcing Strategy on Organizational Efficiency," Academy of Management Meeting, Vancouver, Canada, August 2015 (paper, forthcoming).

F. Damanpour, "Paul Bierly's Legacy to TIM Research: Lessons Learned and Thoughts for Scholars at All Career Stages." Academy of Management Meeting, Philadelphia, PA, August 2014 (panelist, PDW).

F. Damanpour, R. M. Walker, J. Chen, & D. Aravind, "Fashion or Innovation? A Quantitative Review of Research on Performance Effects of Management Innovation." Academy of Management Meeting, Philadelphia, PA, August 2014 (paper).

M. Schneider, F. Sanchez, C. Magelssen, & F. Damanpour, "Transaction Costs and Modes of Organizational Service Provision: The Moderating Effect of Sourcing Availability." Academy of Management Meeting, Philadelphia, PA, August 2014 (paper).

F. Damanpour, C. Magelssen, & H. Chiu, "Outsourcing and Insourcing Organizational Services: Operational Capabilities & Strategy Recurrence." Academy of Management Meeting, Orlando, FL, August 2013 (paper).

F. Damanpour, "Think of an Unusual Research Question and Convince Yourself It's Worth Studying!" *The Future of Research in Strategic Management*, Strategy SIG Pre-Conference, European Academy of Management, Istanbul, June 2013 (invited).

Damanpour, F. & Volberda, H. "Doing while learning – the why, what, and how of research during doctoral education." EURAM Doctoral Colloquium 2013, Istanbul, June 2013 (invited).

A. Piepenbrink & F. Damanpour, "Future is Evolution" - Locus, Tempo and Mode of evolution in a technological system," 35th DRUID Celebration Conference, Barcelona, 2013 (paper).

Bocquet R., Damanpour F., Dubouloz S. "Technological and organizational Process innovations: antecedents and relationships", AIMS Conference, Clermont-Ferrand, France, June 2013 (paper).

Aravind, D., Damanpour, F., & Devece, C. "Institutional Pressure, Technological Capability, and Firm Environmental Performance: Mediating Effects of the Implementation of ISO 14001", *International Workshop on Organizational Innovation*, Universidad Politecnica de Valencia, Spain, 2013 (paper).

F. Damanpour & C. Magelssen, "The Cycle of Adoption of Managerial Innovation: Effects of Innovation Social Status and Transaction Costs," Academy of Management, Boston, August 2012 (paper).

F. Damanpour, "Frontiers of Social Innovation: A Research Perspective," EURAM Annual Conference, Rotterdam, Holland, June 2012 (keynote).

D. Aravind, F. Damanpour, & C. A. Devece, "Environmental Performance: Interplay between the Roles of Process Innovation Capability and Managerial Innovation Implementation," European Academy of Management Conference, Rotterdam, Holland, June 2012 (paper).

F. Damanpour, "Footnotes to Research on Management Innovation," EURAM Mini-Conference on Management Innovation, Rotterdam, Holland, November 2011 (keynote).

F. Damanpour & D. Aravind, "Measurements and Performance Consequences of Managerial Innovations," European Academy of Management Conference, Tallinn, Estonia, June 2011 (paper).

F. Damanpour, "Research on Managerial Innovation: Current State and Research Opportunities" European Academy of Management, Strategy SIG Pre-Conference, Tallinn, Estonia, June 2011 (invited).

M. Schneider, M., J. D. Wischnevsky, & F. Damanpour, "Too Big to Fail in the U.S. Commercial Banking Industry: Re-Calibrating Corporate Governance Mechanisms to Reduce the Risk of Failure," Corporate Governance and Global Financial Crisis Conference, The Wharton School, University of Pennsylvania, Philadelphia, September 2010 (paper).

F. Damanpour, Speaker at a symposium, "Understanding Organizational Innovation through Sport," Academy of Management Meeting, Montreal, Canada, August 2010 (symposium).

A. Piepenbrink & F. Damanpour, "The Evolvement of Dominant Standards: From a Life Cycle to a Life Spiral Model of Technological Change," Academy of Management Meeting, Montreal, Canada, August 2010 (paper).

F. Damanpour & D. Aravind, "Managerial Innovation: Conceptions, Processes, and Antecedents," International Association of Chinese Management Research, Shanghai, China, June 2010 (invited paper).

F. Damanpour, "Management Innovation: Innovations in Strategy, Structure, and Processes" Strategy SIG Pre-Conference, European Academy of Management, Rome, May 2010 (invited).

F. Damanpour & D. Aravind, "Organizational Determinants of Innovation: A Review and Extension," European Academy of Management Conference, Rome, May 2010 (paper).

R. M. Walker, F. Damanpour, & C. A. Devece, "Management Innovation, Strategy Implementation, and Organizational Performance," Academy of Management Meeting, Chicago, IL, August 2009 (paper).

F. Damanpour, H. H. Chiu, & J. D. Wischnevsky, "Organizational Complexity, Resources and the Adoption of Management Innovations: The Influence of Adoption Process," European Academy of Management Conference, Liverpool, UK, May 2009 (paper).

H. Chiu, F. Damanpour, & J. Li, "The Adoption of Management Innovation in Service Organizations: Effects of Fiscal Pressure, Stakeholder Involvement, Trial Implementation, and Extent of Evaluation," Academy of Management Meeting, August 2008 (paper).

J. Li, F. Damanpour, & H. Chiu, "Decomposing Isomorphism: Effects of Structural Matching, Constituency Involvement and Strategic Choice on Interorganizational Similarity in Administrative Innovations," Academy of Management Meeting, August 2008 (paper).

J. D. Wischnevsky, F. Damanpour, & F. Mendez, "Influence of Environmental Factors and Prior Changes on the Organizational Adoption of Changes in Products and in Technological and Administrative Processes," European Academy of Management Conference, May 2008 (paper).

R. M. Walker, F. Damanpour, & C. N. Avellaneda, "Combinative Effects of Innovation Types on Organizational Performance: A Longitudinal Study of Public Services," Academy of Management Meeting, August 2007 (paper).

F. Damanpour, C. Devece, C. Chen, & V. Pothukuchi, "Cultural Difference, Acculturation Strategy, and Partner Satisfaction in International Joint Ventures: The Role of Interaction Processes," Academy of Management Meeting, August 2007 (paper).

P. Bierly, F. Damanpour, & M. Santoro “The Application of External Knowledge from University-Firm Collaborations: Organizational Conditions Exploration and Exploitation,” Beyond Knowledge Management Conference, Durham University, UK, September 2006 (invited paper).

J. D. Wischnevsky & F. Damanpour, “Radical Strategic and Structural Change: Occurrence, antecedents, and consequences,” Academy of Management Meeting, Atlanta, August 2006 (paper).

M. Schneider & F. Damanpour, “Discerning the Best Reinventing Government Practices: Findings and Implications from an Empirical Study,” Academy of Management Meeting, Atlanta, August 2006 (paper).

F. Damanpour, J.D. Wischnevsky, & F. Mendez, “Product, Process, and Managerial Change: Antecedents and Dynamics,” Annual Meeting of the Decision Sciences Institute, San Francisco, California, November 2005 (paper).

F. Damanpour, “Effects of Size and Competition on Product and Process Innovations: A Quantitative Review,” Academy of Management Meeting, Honolulu, August 2005 (paper).

F. Damanpour, "Organizational Learning from External Sources: New Issues and Performance Implications," Academy of Management Meeting, Honolulu, August 2005 (symposium).

F. Damanpour & D. Aravind, “Product and Process Innovations: A Review of Organizational and Environmental Determinants,” the Conferences on Innovation, Learning and Macro Institutional Change, Claremont College, Riverside, CA, May 2004 (invited paper).

N. Kobeissi & F. Damanpour, “Bank Community Stakeholder performance and financial performance,” Academy of Management Meeting, New Orleans, August 2004 (paper).

F. Damanpour, M. Schneider, & C. Grevesen, “Initiation and Implementation of Innovation: Influences of Context, Organization, and Leader Characteristics,” Academy of Management Meeting, New Orleans, August 2004 (paper).

F. Damanpour & D. Aravind, “Product and Process Innovations: Definitions, Determinants, and Consequences,” the Conferences on Innovation, Learning and Macro Institutional Change, Utrecht, Netherlands, October 2003 (invited paper).

C. Grevesen & F. Damanpour, “The Internationalization of R&D and Innovative Performance in Multinational Enterprises,” Academy of Management Meeting, Seattle, August 2003 (paper).

N. Kobeissi & F. Damanpour, "Determinants of Community Stakeholder Performance: A Study of Large U.S. Commercial Banks," Academy of Management Meeting, Seattle, August 2003 (paper).

F. Damanpour, "Innovation in Organizations: Individual, Team, Organizational, and National Factors," Academy of Management Meeting, Seattle, August 2003 (discussant).

- Selected as the *Most Innovative Session at the Conference* by the Organization Behavior Division.

C. Grevesen & F. Damanpour, "The Effect of Organizational Variables on Innovative Performance in Overseas R&D Units," Academy of International Business Annual Conference, Monterey, CA, July 2003 (paper).

F. Damanpour, "Research on Organizational Innovation: Innovation-Generating Versus Innovation-Adopting Organizations," Decision Sciences Institute Annual Meeting, San Diego, CA, November 2002 (paper).

F. Damanpour, "A Review of Research on Innovation in Organizations," Academy of Management Meeting, Denver, August 2002 (paper).

V. Pothukuchi, F. Damanpour, J. Choi, C. C. Chen, & S. H. Park, "National and Organizational Culture Differences and International Joint Venture Performance," Academy of International Business Annual Conference, Sydney, Australia, November 2001 (paper).

J. D. Wischnevsky & F. Damanpour, "Organizational Transformation and Firm Performance: A Conceptual and Empirical Examination of Three Perspectives," Decision Sciences Institute Annual Meeting, San Francisco, CA, November 2001 (paper).

F. Damanpour, "Research on Organizational Innovation: Conception, Measures, and Inconsistent Results," INFORMS Annual Conference, San Antonio, Texas, November 2000 (paper).

M. Schneider & F. Damanpour, "Public Choice Economics and Public Pension Plan Funding: An Empirical Study," Academy of Management Meeting, Toronto, Canada, August 2000 (paper).

M. Schneider & F. Damanpour, "Determinants of Public Pension Plan Investment Return: A Test of Fund Value Maximization and Public Choice Theory," 12th Annual Meetings of Socio-Economics, London, July 2000 (paper).

J. D. Wischnevsky & F. Damanpour, "A Study of Revolutionary and Non-revolutionary Organizational Transformation in the Banking Industry," Academy of Management Meeting, Chicago, August 1999 (paper).

V. Pothukuchi & F. Damanpour, "Culture Differences and IJV Performance: Do National and Organizational Cultures matter?" Academy of Management Meeting, Chicago, August 1999 (paper).

M. Schneider & F. Damanpour, "How Well Do Agency Controls Control? An Agency Based Empirical Examination of Public Pension Plan Funding," Academy of Management Meeting, San Diego, California, August 1998 (paper).

N. Kobeissi & F. Damanpour, "The Diffusion of a Socially Responsible Innovation: Grameen Bank's Credit Delivery System," Academy of Management Meeting, San Diego, California, August 1998 (paper).

F. Damanpour & S. Gopalakrishnan, "Organizational Adaptation and Innovation: The Dynamics of Adopting Innovation Types," German-American workshop on Dynamics of Innovation Processes, Hamburg, Germany, July 1998 (invited paper).

F. Damanpour & S. Gopalakrishnan, "Dynamics of the Adoption of Product and Process Innovations in Organizations," PDMA Research Conference, Orlando, Florida, October 1996 (paper).

S. Gopalakrishnan & F. Damanpour, "Competitive Strategy, Innovation Adoption, and Firm Performance: A Study of Commercial Banks," Academy of Management Meeting, Cincinnati, Ohio, August 1996 (paper).

S. Gopalakrishnan & F. Damanpour, "Competitive Strategy-Innovation Strategy Link: An Empirical Analysis in Two Time Periods," INFORMS National Meeting, New Orleans, Nov. 1995 (paper).

F. Damanpour & S. Gopalakrishnan, "Developing an Environmentally Sensitive Theory of Organizational Structure-Innovation Relationship," ORSA/TIMS Joint National Meeting, Detroit, October 1994 (paper).

F. Damanpour, "Organizational Complexity and Innovation," TIMS/ORSA Joint National Meeting, Boston, April 1994 (paper).

R. Chaganti, F. Damanpour, & A. Mauri, "Institutional Investors and Long-Term Orientation of Firms," The Thirteenth Annual Strategic Management Society Conference, Chicago, Illinois, September 1993 (paper).

S. Gopalakrishnan & F. Damanpour, "Stage Theory of Innovation: A Review and Critique," ORSA/TIMS Joint National Meeting, San Francisco, November 1992 (paper).

S. Gopalakrishnan & F. Damanpour, "Innovation Research in Economics, Sociology, and Technology Management: A Review and Synthesis," Academy of Management Meeting, Las Vegas, Nevada, August 1992 (paper).

F. Damanpour, "Contingency Factors Influencing the Formalization-Innovation Relationship," Decision Sciences Institute Annual Meeting, Miami, Florida, November 1991 (paper).

R. Chaganti & F. Damanpour, "Influence of Institutional Stockholders on Corporate Renewal," The Eleventh Annual Strategic Management Society Conference, Ontario, Canada, October 1991 (paper).

F. Damanpour, "The Centralization-Innovation Relationship: Developing and Testing a Contingency Theory," Academy of Management Meeting, Miami, Florida, August 1991 (paper).

F. Damanpour, "Issues in the Study of Firm Size and Innovation," presented in a symposium entitled, "Research Issues Forum: Size, Life Cycles, and Culture in Innovation Processes," Academy of Management Meeting, Miami, Florida, August 1991 (symposium).

F. Damanpour & W.M. Evan, "The Adoption of Innovations over Time: Structural Characteristics and Performance of Organizations," Decision Sciences Institute Annual Meeting, San Diego, California, November 1990 (paper).

F. Damanpour, "Environmental Uncertainty, Size and Structure: Toward a Contingency Theory of Organizational Innovation," Academy of Management Meeting, San Francisco, California, August 1990 (paper).

F. Damanpour, "The Relationship between Organizational Size and Innovation," Academy of Management Meeting, Washington, D.C., August 1989 (paper).

F. Damanpour, "Structural Correlates of Organizational Innovation," Academy of Management Meeting, Washington, D.C., August 1989 (paper).

R. Chaganti & F. Damanpour, "Institutional Ownership, Corporate Strategy, and Organizational Performance," The Eighth Annual Strategic Management Society Conference, Amsterdam, the Netherlands, October 1988 (paper).

F. Damanpour, "Organizational Innovations: Perceived Effectiveness, Adoption and Consequences," The twenty-fourth International Congress of Psychology, Sydney, Australia, September, 1988 (paper).

R. Chaganti & F. Damanpour, "Institutional Ownership and Organizational Performance," Academy of Management Meeting, Anaheim, California, August 1988 (paper).

F. Damanpour, "Organizational Adoption of Innovations: A Review of Research Findings on Three Major Dimensions," Academy of Management Meeting, New Orleans, Louisiana, August 1987 (paper).

W.M. Evan & F. Damanpour, "Societal Culture, Organizational Culture and Performance," International Conference on Organizational and Behavioral Perspectives for Social Development, Ahmadabad, India, Dec. 29, 1986 - Jan. 2, 1987 (invited paper)

F. Damanpour & K. A. Szabat, "Interdependencies between Types of Innovations," ORSA/TIMS Joint National Meeting, Dallas, Texas, 1984 (paper).

PROFESSIONAL SERVICES

Editorial Services

Member of the Editorial Board:

- *Journal of Management Studies*, 2004-2014.
- *Journal of Engineering and Technology Management*, 1993-2010.
- *IEEE Transactions on Engineering Management*, 2001-2004.

Department Editor, Technology and Innovation Management Department, *IEEE Transactions on Engineering Management*, 2005-2007.

Editor, *OMT Newsletter*, Organization and Management Theory Division, Academy of Management, 1988-1990.

Ad hoc Reviewer: *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Decision Sciences*, *Journal of Occupational Psychology*, *Journal of Product Innovation Management*, *Journal of Public Administration Research and Theory*, *Management Science*, *Milbank Quarterly*, *Omega*, *Organization Studies*, *Organizational Research Methods*, *Organization Science*, *Strategic Management Journal*, ...

Other Professional Activities

Facilitator, New Doctoral Student Consortium, Academy of Management, August 2012.

Member of the Board, European Academy of Management (USA National Representative), 2009-2012.

Co-Chair, Strategy SIG, European Academy of Management, 2010, 2011, and 2012.

Co-Chair, Strategic Renewal and Management Innovation Track, European Academy of Management, 2008 and 2009.

Faculty Participant, Doctoral Consortium, TIM Division, Academy of Management, August 2005.

Organized and chaired a sponsored session on "Innovation Strategy and Firm Performance," TIMS/ORSA Joint National Meeting, Chicago, Illinois, May 1993.

Organized (with I. E. Brick) a conference on "Managing Bank Mergers," attended by approximately 100 bankers and academicians, The Newark Museum, Newark, New Jersey, June 2, 1992.

Member of the Research Committee, Technology and Innovation Management Division, Academy of Management, 1990-1991.

Session Chair and Discussant:

- Academy of Management Meeting
- Annual Meeting of the Decision Sciences Institute
- European Academy of Management Conference
- INFORMS National Meeting

UNIVERSITY SERVICES

Rutgers University and Rutgers Business School

- Member, RBS Task Force, Summer Salary for Outstanding Research, 2014
- Member, RBS Planning Committee (elected), 2008-10, 2012-14
- Member, MBA Policy Committee (elected), 2010-14
- Member, Global Executive MBA Committee, 2009-10
- Executive MBA Policy Committee
 - *Chair*, 1996-02
 - *Member*, 1989-92
- Member, the Committee for the Future of IB/BE Department, 2001-02
- Member, Ph.D. in Management Membership Committee (elected), 1999-01
- Member, Faculty Advisory Board, the New Jersey Center for Research in Financial Services, 1988-01
- Chair, Information Systems Task Force, 1998-99
- Chair, AACSB Mission Committee, 1998-99
- Member, Rutgers Libraries Long-Range Planning Committee, 1997-98
- Dean's Leadership Council:
 - *Chair*, 1994-95
 - *Member*, 1995-98
- Member, Courses of Study Committee, Graduate School in Newark, 1996-98
- Member of Ph.D. in Management Policy Committee, 1994-1996.
- Member, Faculty Advisory Board, Teaching Excellence Center in Newark, 1994-96

- Member, RBS Appointment & Promotion Committee, Spring 1995
- Member, Undergraduate Curriculum Task Force, 1994-95.
- Member, Newark Campus Grievance Pool, 1992-94
- Member, Ph.D. in Management Executive Committee (elected), 1991-94
- Member, GSM Strategic Planning Committee, 1993
- Member, Transition Committee on Academic Matters for the merger of GSM with the Undergraduate Business Program, 1993.
- Member, GSM Admissions Policy Committee, 1991-92
- Member, GSM Admissions Committee, 1985-89

Department of Management & Global Business

- Ph.D. Qualifying Examination Committee (Organization Management Major):
 - *Chair*: 1995-96, 2005-06, 2008-09, & 2010-11
 - *Member*: 1988-89, 1990-91, 1991-92, & 2007-08
- Recruitment Committee:
 - *Chair*, 2002-03 and 2004-05
 - *Member*, 2007-08
- *Chair*, IB Major Committee, 2002-03
- Ph.D. Advisor, Organization Management Major, 1993-96

AWARD AND HONOR

Keynote Speaker, EURAM Annual Conference, Rotterdam, Holland, 2012.

Keynote Speaker, EURAM Mini-Conference on Management Innovation, Rotterdam, Holland, 2011.

Dean's Award for Meritorious Research, Rutgers Business School, 2011.

The Bright Idea Award in Management, the NJPRO Foundation and Stillman School of Business, 2010.

Best Visual Paper Award, Organization Development and Change Division, Academy of Management, 2006.

The Bright Idea Award in Internet Strategies, the NJPRO Foundation and Stillman School of Business, 2003.

Best Paper Award, Social Issues in Management Division, Academy of Management, Seattle, 2003.

Faculty Merit Award for research contribution and leadership in the field of innovation and technology management, Technology Management Research Center, Rutgers Business School, 2002.

Transactions Publication Award for the best article published in the *IEEE Transactions on Engineering Management* in 2000.

Paul Nadler Award for Teaching Contribution, Rutgers Business School, 1987.