

PERSONAL DETAILS

Estefanía Molina Bayón

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EDUCATION

2012- PhD Candidate in Political Science and International Relations (ongoing). Project Thesis: Gender and Development Policy, Management of Knowledge and Aid Effectiveness in LAC Region. Anthropology and Latin American Thought Department-University Autonomous of Madrid (UAM-CSIC-UPO) Madrid- Sevilla (Spain).

2011- European Union Policies. Official Certificate. Diplomatic School of Madrid-Spain.

2009- Diploma of Advanced Studies in Gender and Philosophy. Project Thesis: Towards Ethics and Politics of coexistence by a gender perspective. Latin American and Spanish Thought Department (UAM), Madrid-Spain.

2006- Master's Degree in Migration Policies, Refugee and social intervention in multicultural context. Project Thesis: Coexistence and Social Cohesion between Latin American Migrants and Native Women in the town of Torrejón de Ardoz. UAM, Madrid-Spain.

2005- Official and Academic Course on History of Feminist Theory, Research and Practice Policy. Institute of Feminist Research. University Complutense of Madrid, UCM, Madrid-Spain.

2003- Master's Degree in Gender and Development. Policies in Gender and Development Issues, history of Feminism, technical resources in the design, implementation and evaluation of programs and projects of development cooperation with a gender perspective. Thesis Project: Assessment from a Gender Perspective as a Challenge of the Feminist Movement in Mexico. Case Study of Women's State Institute of Tlaxcala. ICEI-UCM, Spain-Mexico.

2002- Academic Course. Gender and Social Theory: The Sexual Contract and Biopolitics. University of Guadalajara, UDG, Guadalajara-Mexico.

2002- Master's Degree in Policy, Culture and Development Cooperation in Latin America. International Relations in Latin America, Economics, Anthropology and Social Movements. UAM, Madrid-Spain.

2001- PhD courses in Latin America. Economic and political system, Indigenous and cultural difference in Latin American Countries (Andean Region and Central in LAC). IUOG- University Institute Ortega y Gasset. Madrid-Spain. **PhD courses in Philosophical Thought.** Ethics and politics in contemporary philosophical thought and European Cooperation Development Policies with LAC Region. UAM, Madrid-Spain.

2000- Diploma of Specialization in Latin America Public Policies and Management. UAM-European Social Fund-Casa de América, Madrid-Spain.

1999- Official Training and Teaching Certificate (demonstrated teaching flair and Knowledge for purposes at high-school level). UCM, Madrid-Spain.

1994-1999- Degree in Philosophy. ERASMUS (2 semesters- Competitive scholarship abroad in IRELAND (University College of Dublin-UCD). Spain- Ireland.

LANGUAGES: **Spanish** (Mother tongue); **English** (Proficient- British Council- Ministry of Education and Science- Devon English Centre, Exmouth and Coventry Technical College English Centre, Coventry- England; English Course Secretariat 1^o, 2^o and 3^o); **Portuguese** (Casa do Brasil, Madrid-Spain and Oficina de Portugues, Porto-Portugal).

COMPUTERS: **Advanced Offimatic Course** (100 hours on Offimatics- Windows, Word, Excel, Access, Power-point) and Official Typing (1^o, 2^o and 3^o).

EMPLOYMENT HISTORY

Years of work experience: 10 years

2012-2008- Project Officer in charge of the Gender and Development Department at Solidarity Action and Cooperation Office and researcher in Gender and Development Issues. Gender- based Programme: GEDEA Network (Gender in Development and Aid Effectiveness) and Knowledge Management. * Additional joint work as an organizer and active participating working together in planning and implementing activities with UN Women in the field of Gender and Aid Effectiveness (Dominican Republic). Vicerectorate of Institutional Relations and Cooperation Issues-University Autonomous of Madrid (UAM)/Directorate-General of Development Policy Planning and Evaluation, Secretary of State of International Cooperation, Spanish Ministry of Foreign Affairs and Cooperation (DGPOLDE/SECI/MAEC). UN Women (Dominican Republic).

2007-2010- Technical researcher in Gender and Cooperation Development Policies (CUD-Cooperation and Development with Spanish, European and Latin American Universities). General Foundation UAM (FGUAM) and Directorate General of Migration and Development Cooperation of Toown Hall of Madrid. Spain.

2006-2007- Project Officer of Gender Equality Observatory at Universidad Autónoma de Madrid. Vicerectorate of Planning and Quality/ University Institute of Women's Studies (UAM). Madrid-Spain.

2004-2006- Project Officer of the European Voluntary Service Program (EVS) within EU countries and with Latin America and the Caribbean Region. International Cooperation and Voluntary Service Department UAM/ Youth in Action Program (Council of Europe). UAM, Madrid-Spain.

2005-2011- Freelance Consultor. Evaluation of University Cooperation for Development Projects. Evaluation of education, research and advocacy projects with a gender perspective; define their approval (Funded by AECID., The Community of Madrid, BSCH, General UCM and UC3M Foundation). Institutional Relations and Cooperation Vicerectorate. University Complutense of MADRID (UCM) and Gender Equality aand Cooperation Vicerectorate. University Carlos III of Madrid (UC3M).

2004- Proof-reader on gender neutral language (2 Reports about Sexuality and Diversity: "Prospects, ideas and dynamics"). Rights Commission and Equal Opportunities-Spanish Youth Council (CJE), Madrid-Spain.

2004- Coordinator and edition "Cuadernos Solidarios" Collection. UAM, Edit/ Research, Anallysis and Studies Department. Solidarity Action and Cooperation Bureau UAM. Madrid-Spain.

2003- Advisor and Assistance in Gender Equality Operatives Programmes (POAS). Assessment oof Annual Operative Programs (POAS 1999-2000, 2001, 2002 and 2003) and drafting the 2004 POA focusing on quantitative and qualitative gender's indicators. Advice and management results to incorporate in Government Strategic Plan, identify thematic indicators, ensure effective management of Headmistress' Office. Identify and promote good practice and contribute to greater transparency, accountability and impact in gender policies in the local Government in Tlaxcala and editing profiles,

reports and other relevant information for the Director and for local governments in México. Instituto Estatal de la Mujer, Tlaxcala, México.

2002- Youth Coordinator Project Officer in Latin America Department. Organization and active participation in workshops for the International Migrant Day in “Continentale dorpen van Latijns Amerika”. Reporting process derives Seminars of European Migrant Women Citizen without Exclusion. Institute for Migration Issues (IMI), Haarlem, The Netherlands.

2000-2002- Technical Cultural Assistant. Organization and implementation of culture-related strategies. Management and monitoring in Autonomous University showroom; academic coordinator of the University’s Summer Courses, organization of conferences, symposiums and discussions on cultural issues. Vicerectorate of Cultural and International Relations. Cultural Issues Office, UAM. Madrid-Spain.

1999-2000- Administrative Assistant. Administrative work and management, translation reports from English to Spanish and reverse and drafting texts in summers (July and August). Foreign Exchange Company (FEXCO-Spain) and FIPEMA ETT, SA. MSAS Global Logistics. Madrid-Spain.

PUBLICATIONS AND PUBLIC INTERVENTIONS (Selection)

BOOKS AND ARTICLES

2012 (on going)- Publication: Knowledge Management, Gender and Aid Effectiveness. Consultancy for UN Women.

September 2010- Development Policy and Higher Education with a gender perspective: Towards quality and Aid Effectiveness in Latin America. Document. XIV Meeting of Latin American and Spanish people. Universidad Santiago de Compostela. Spain.

November 2009- *Studies in Gender and Development. Balance and Proposals.* Co-coordinator. Solidarity Papers Collection N°5, Series, Gender and Development University, Editorial UAM, Madrid. Spain.

November 2008- *Good Practice in Women’s Human Rights. Africa and Latin America.* Solidarity Papers Collection N°4, Series, Gender and Development University, Editorial UAM, Madrid. Spain.

November 2008- *New Lines of Research on Gender and Development.* Solidarity Papers Collection N°3, Series, Gender and Development University, Editorial UAM, Madrid. Spain.

May 2008- *University Cooperation and Development. The Experience of Universities in the City of Madrid.* Editorial Catarata. University Research Network for Development Cooperation. Madrid City Council, Madrid-Spain.

December 2006- *The New Path of the Spanish Cooperation on Gender.* Digital Bulletin. N° 9. UAM. October 2006- University, Media and Solidarity. Collection Notebooks Solidarity, N°2. Editorial UAM. Madrid-Spain.

May 2005- *Women and Education in Beijing + 10 (1995 to 2005: Assessment of the application by Spain of the Beijing Platform for Action.* Chapter of the book. CELEM (Ministry of Labour and Social Affairs, Women’s Institute), Madrid-Spain.

Significant public Interventions and professional activities in civil, public and International Affairs (Selection)

2012- January 2009- Program Coordinator and Member of the Group of Women's Pro-Human Rights Association of Spain (APDH). Madrid. Spain

December 2009- 2012: Representative from the Universities of Spain in the Gender Working Group of the Council of Cooperation of Spain. Spain

February 2008- 2012: Professor of the module on Gender and Development Volunteer Program of United Nations University to the Millennium Development Goals (UAM). Madrid-Spain

November 2007- 2012: Representative of the Commission on Gender Development Cooperation of the Committee on Internationalization of Universities and Cooperation of Spain (CICUE-CRUE). Spain

November 2010: Speaker at the International Seminar on Human Rights Defenders under threat in Latin America in the ROUND Table: Cooperation, Human Rights and the Role of Advocates. Madrid-Spain

November 2010: Speaker at the International Congress "The Politics of Gender Equality in the New scenes, Actors and Joins. Panel: Aid Effectiveness of Development Cooperation and Gender Equity. FLACSO, Buenos Aires. ARGENTINA.

April 2010: Speaker at the Meeting of Diálogos Consonantes. New terms of Aid, Global Crisis and Gender Policy for Democracy in Latin America and Caribbean Region, Lima- PERÚ.

March 2010: Participation in Commission on the Status of Women, CSW/ UN Women (INSTRAW) for the presentation of the GEDEA Network. NY, United States of America

June 2008: Speaker at the Meeting of Diálogos Consonantes. Feminist Networks in Latin America and the Caribbean and the Spanish Cooperation System: the Rights of Women and the instruments of Development Assistance. Montevideo, Uruguay

January 2001- December 2004: Member of INVED-EUROAMERICA (Association of Research, Education and Development), Getafe, Madrid-Spain